



## MONTGOMERY COUNTY ETHICS COMMISSION

Stuart D. Rick  
*Chair*

Kenita Barrow  
*Vice Chair*

**November 20, 2013**

### **Waiver 13-11-011**

Pursuant to § 19A-12(b)(1)(B) of the Public Ethics Law, a public employee must not be employed by a business that negotiates or contracts with the County agency with which the public employee is affiliated, unless the Ethics Commission grants a waiver.

LaSonya Kelly is a Social Worker III working at the Department of Health and Human Services (DHHS) Aging and Disability Services Senior Care Program as the Senior Care Coordinator. She requests a waiver of the prohibition of § 19A-12(b)(1)(B) so that she may be employed as Crisis Intervention Staff at Suburban Hospital in the Emergency Room.

Suburban Hospital contracts with DHHS by providing a wide range of services that include cancer screenings for prevention and early detection of cancer and tobacco-related diseases, care coordination, support groups, treatment services and access to clinical trials for low income Maryland residents. Ms. Kelly does not work for or have any involvement with these programs at DHHS nor would she have any connection with these services in her employment at Suburban Hospital.

Pursuant to § 19A-8(b)(3) of the Public Ethics Law, the Ethics Commission may grant a waiver of the prohibition of § 19A-12(b) if the Ethics Commission concludes that the proposed employment is not likely to create an actual conflict of interest. Upon a review of the request and the Department's concurrence in and support for the waiver request, the Commission finds that there is no actual conflict of interest. Pursuant to the standard of § 19A-8(b)(3), the Commission grants the waiver of the prohibition of § 19A-12(b).

In reaching this decision, the Commission has relied upon the facts as presented by Ms. Kelly.

For the Commission:

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Stuart Rick, Chair

**Montgomery County Ethics Commission**

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